

Automatic Deferral Policy
Non-mandatory Reviews
November 23, 2015

Some units at Berkeley have policies that automatically defer non-mandatory reviews when candidates have not signed off on the “candidate summary” in the APBears system by a specified deadline. Such a policy is now extended to all campus units.

Cases submitted during AY 2015–16 will be automatically deferred to the 2016–17 review cycle when candidates have not signed off on the “candidate summary” in the APBears system by February 23, 2016. After deferral, the case would be updated to reflect the record of accomplishments during the 2015–16 academic year, and it would then be submitted during 2016–17 with an effective date of July 1, 2017.

Starting in AY 2016–17, cases will be automatically deferred to the following year’s review cycle when candidates have not signed off on the “candidate summary” by February 1.

Mandatory reviews will not be deferred. These include reappointments, mid-career reviews, and final appraisals for untenured faculty, along with five-year reviews for tenured faculty.

Priority will continue to be given to cases with “[on-time tags](#).” Cases can receive on-time tags only if candidates have submitted their review materials by September 15th.

The general goal of these policies is to ensure that as many faculty members as possible receive timely news about their advancement.