Normal Paths of Progression on the Academic Ladder

**Professor**
- I: 3 yrs
- II: 3 yrs
- III: 3 yrs
- IV: 3 yrs
- V to IX: *

**Associate Professor**
- I: 2 yrs
- II: 2 yrs
- III: 2 yrs
- IV: 3 yrs
- V: 3 yrs

**Assistant Professor**
- I: 2 yrs
- II: 2 yrs
- III: 2 yrs
- IV: 2 yrs
- V: 2 yrs
- VI: 2 yrs

* Service in steps V through IX is of indefinite duration; there is no “normal” years in step, but minimum time at step is 3 years

** Service at Step IX and within A/S status is of indefinite duration: there is no “normal” years in step, but minimum time at “step” is 4 years

NOTE: Mid-Career Appraisals are conducted in the 7th Semester

Final Appraisals are conducted in the 11th Semester